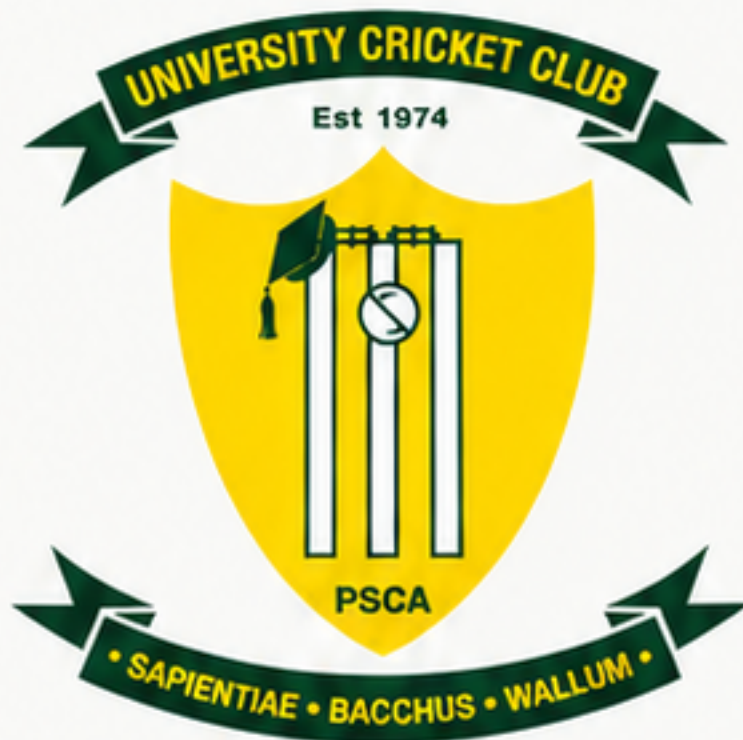




University Cricket Club (PSCA) Player Code of Conduct

CLUB POLICY DOCUMENT

1. PURPOSE

The University Cricket Club (UCC) is committed to providing a positive, inclusive, competitive and enjoyable environment for all players.

This Code of Conduct outlines the standards of behaviour expected from all UCC players when participating in matches, training, club events and other activities connected with the Club.

By representing UCC, players are expected to contribute positively to the Club and uphold its values both on and off the field.

2. OUR CLUB VALUES

UCC expects all players to contribute to a strong and positive club culture.



CULTURE

- **Inclusive** – Welcome and support players of all backgrounds, abilities and levels of experience.
- **Collaborative** – Work together and contribute to the success of teammates, teams and the wider Club.
- **Inspiring** – Lead by example and positively influence those around you.



COMMUNICATION

- **Open** – Communicate positively and appropriately with teammates, captains, coaches and Club officials.
- **Honest** – Act with integrity and be honest in your communication and dealings with the Club.
- **Respectful** – Treat teammates, opponents, umpires, officials, spectators, volunteers, sponsors and venue staff with courtesy and sportsmanship.



CONDUCT

- **Supportive** – Encourage teammates, celebrate their achievements and provide constructive support when things do not go well.
- **Friendly** – Help create a welcoming environment by treating teammates, opponents, officials, volunteers and supporters with respect.
- **Sharing** – Contribute to the Club by sharing knowledge, helping others and taking responsibility for reasonable team and club duties.



EXPECTATIONS

- **Club First** – Support the success and reputation of UCC and contribute positively to Club initiatives.
- **Team Before Self** – Play your role, support team decisions and act in the best interests of the group.
- **Personal Growth** – Continually seek to improve as a player, teammate and member of the Club community.

3. PLAYER STANDARDS OF BEHAVIOUR

All UCC players are expected to:

- Treat teammates, opponents, umpires, coaches, captains, volunteers and spectators with respect.
- Act in a manner that promotes sportsmanship and reflects positively on UCC.
- Follow reasonable instructions from captains, coaches and Club officials.
- Avoid behaviour that may bring UCC, its members, sponsors or partners into disrepute.
- Promote an environment that is safe, inclusive and free from bullying, harassment and discrimination.
- Take responsibility for their own behaviour and actions.
- Raise disagreements or concerns respectfully and through appropriate channels.

The following behaviours will not be accepted:

- Verbal or physical abuse.
- Threatening, intimidating or aggressive behaviour.
- Discrimination, harassment or bullying.
- Abuse or intimidation of umpires or officials.
- Fighting or deliberate physical confrontation.
- Deliberate damage to Club, venue or personal property.
- Offensive, discriminatory or seriously inappropriate sledging.
- Behaviour that places another person's safety or wellbeing at risk.
- Serious or repeated conduct that damages the reputation of UCC.

4. TRAINING, AVAILABILITY AND SELECTION

Players are expected to communicate clearly and responsibly regarding their availability.

Players should:

- Keep their availability for matches and training accurate and up to date.
- Notify captains, coaches or selectors as early as reasonably possible when unavailable.
- Attend training in accordance with the expectations communicated for their team.
- Arrive prepared and participate positively in training sessions.
- Once selected, make every reasonable effort to fulfil that commitment.
- Advise the appropriate captain or Club representative immediately if circumstances change after selection.



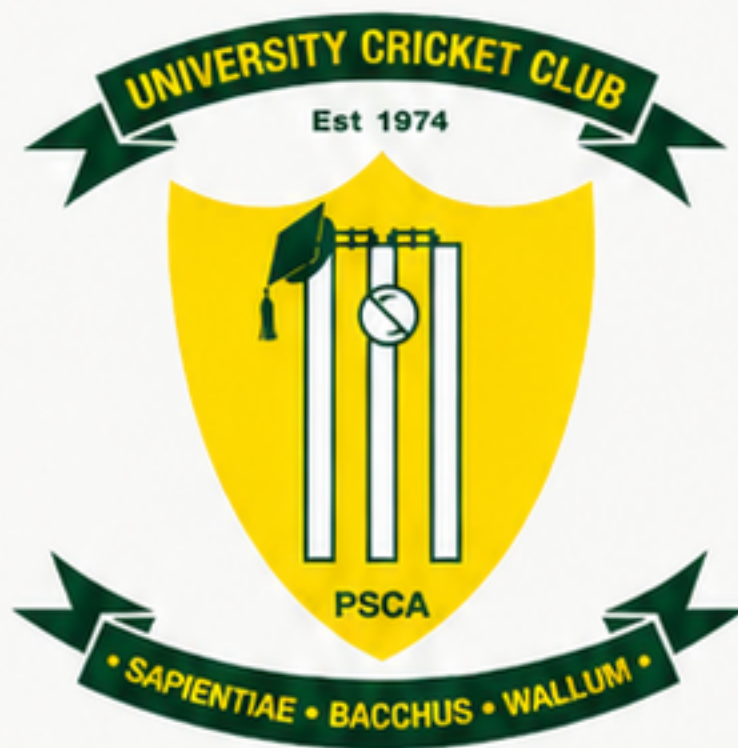
Selection decisions are made in the best interests of individual teams and the Club as a whole.



Players are expected to respect selection decisions even when disappointed with the outcome.



Players are encouraged to discuss selection concerns directly and respectfully with the appropriate captain, selector, coach or Club representative rather than through public criticism, social media or team group chats.



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5. MATCH DAY CONDUCT



When representing UCC, players are expected to uphold the spirit of cricket and demonstrate appropriate sporting behaviour.

Players must:

- Respect umpires and accept their decisions.
- Respect opponents and avoid unnecessary confrontation.
- Support teammates regardless of match circumstances.
- Follow the directions of captains and team officials.
- Play within the Laws of Cricket and competition rules.
- Maintain appropriate standards of behaviour before, during and after matches.

Competitive cricket and appropriate banter are recognised as part of the game; however, behaviour must not become abusive, discriminatory, threatening or personally degrading.

7. FEES AND FINANCIAL COMMITMENTS



Players are responsible for meeting their financial commitments to the Club.

- Registration, membership and other relevant fees must be paid by the communicated due dates.
- Players experiencing difficulty meeting payment requirements should communicate with the Club as early as possible.
- Outstanding fees may affect a player's eligibility for selection.
- Players are expected to meet any agreed financial commitments associated with Club activities, uniforms or events.

The Club will aim to manage genuine financial difficulties sensitively and reasonably.

9. SPONSORS, PARTNERS AND PUBLIC REPRESENTATION



UCC relies on strong relationships with sponsors, venues, community partners and other organisations.

Players are expected to treat Club sponsors and partners respectfully and recognise their contribution to the Club.

When wearing UCC clothing, attending Club activities or otherwise clearly representing the Club, players should act in a manner that reflects positively on UCC.

Behaviour that seriously damages a relationship between UCC and a sponsor, partner, venue or other organisation may be considered a breach of this Code.

6. CLUB RESPONSIBILITIES, FACILITIES AND EQUIPMENT



UCC relies heavily on the contribution of its players and volunteers.

Players are expected to:

- Respect Club facilities, equipment and property.
- Respect facilities and property belonging to opposition clubs and venues.
- Assist with reasonable team responsibilities when required.
- Support setup, pack-down and other match-day responsibilities where appropriate.
- Assist with reasonable scoring, umpiring or team duties when requested.
- Treat Club volunteers respectfully and recognise the time they contribute.
- Return Club equipment in an appropriate condition.

Players should understand that contributing to the operation of the Club is part of being a member of UCC.

8. SOCIAL EVENTS, ALCOHOL AND CLUB FUNCTIONS



UCC encourages players to participate in Club social events and contribute to the social culture of the Club.

Players remain representatives of UCC when attending Club functions, sponsor venues, presentations and other Club-related activities.

Players are expected to:

- Consume alcohol responsibly.
- Respect the decisions of players who choose not to drink.
- Never pressure another person to consume alcohol.
- Treat venue staff, members of the public and other Club members respectfully.
- Follow venue rules and responsible service requirements.
- Avoid aggressive, abusive, discriminatory or threatening behaviour.
- Respect the property of venues, sponsors and other organisations.
- Look after teammates and contribute to a safe environment.

Conduct expectations contained within this Code continue to apply at Club social events and functions.



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10. SOCIAL MEDIA



Players should use social media responsibly when referring to UCC, its members or cricket-related matters.

Players must:

- Avoid offensive, discriminatory, threatening or abusive content connected with the Club.
- Avoid publicly attacking teammates, selectors, captains, coaches, opponents or officials.
- Respect the privacy of teammates and other Club members.
- Avoid sharing private Club information without permission where confidentiality would reasonably be expected.
- Consider how posts, comments, photographs and videos may reflect on UCC.

Players are entitled to use their personal social media accounts; however, where content is clearly connected to UCC, the standards outlined within this Code apply.

11. REPORTING CONCERNS



Players are encouraged to raise concerns about behaviour, safety, bullying, harassment, discrimination or potential breaches of this Code.

Concerns may be raised with an appropriate:

- Team captain;
- Coach;
- President;
- Executive Committee member; or
- Other nominated Club representative.

Concerns will be treated seriously and handled sensitively and as confidentially as reasonably possible.

Players will not be disadvantaged for raising a genuine concern in good faith.

12. BREACHES OF THE CODE



Alleged breaches of this Code may be reviewed by the UCC Executive Committee or appropriate representatives nominated by the Committee.

Where appropriate, the player involved will be given an opportunity to respond before disciplinary action is determined.

Depending on the seriousness and circumstances of the matter, action may include:

- An informal discussion or reminder of expectations.
- A formal warning.
- A requirement to provide an apology or take corrective action.
- A behaviour agreement.
- Suspension from training.
- Suspension from match selection.
- Suspension from Club events or activities.
- Referral to the relevant competition or governing body where required.
- Termination of membership in serious or repeated circumstances.

The Club may take immediate temporary action where reasonably necessary to protect the safety or wellbeing of members while a matter is being considered.

Disciplinary decisions should consider the seriousness of the conduct, whether the behaviour has occurred previously, the impact on others and any other relevant circumstances.

13. ACKNOWLEDGEMENT



By registering with and participating in the University Cricket Club, players agree to uphold this Code of Conduct.

Being a member of UCC means more than simply playing cricket. Players are expected to support their teammates, contribute to the Club, respect those around them and represent UCC in a manner consistent with its values.

All players share responsibility for creating a Club that people are proud to represent and enjoy being part of.